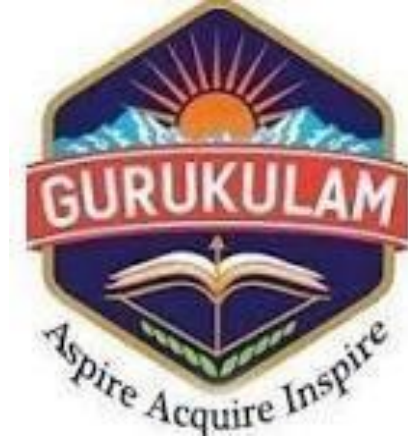


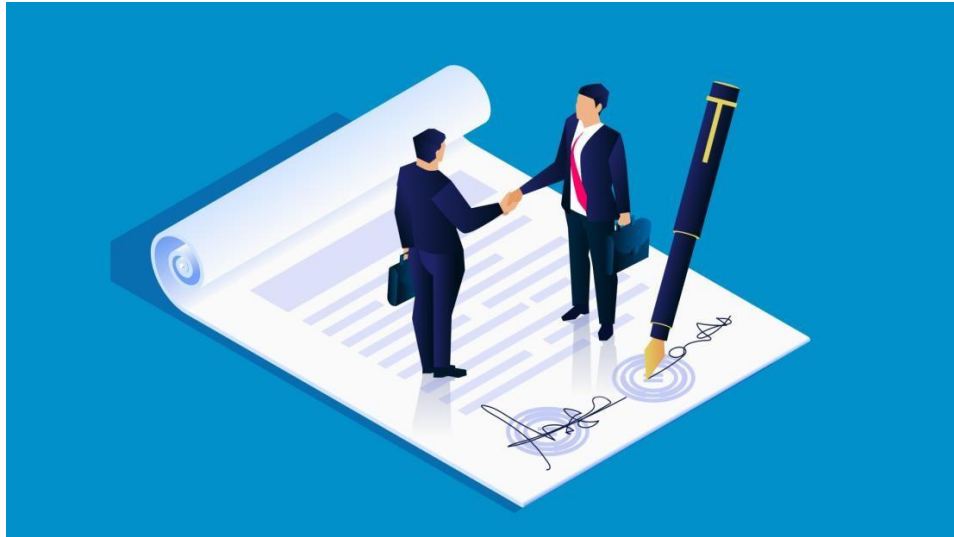
ESTD 2017

TELANGANA TRIBAL WELFARE RESIDENTIAL DEGREE COLLEGE

**Affiliated Kakatiya University, Warangal
(Kothagudem Bhadradi kothagudem District Telangana -507101)**



STUDENTS PLACEMENT RECORD





**TELANGANA TRIBAL WELFARE RESIDENTIAL DEGREE COLLEGE (G),
KOTHAGUDEM.**

**Affiliated Kakatiya University Warangal.
(Bhadradri Kothagudem District Telangana -507101)**

STUDENT PLACEMENTS

YEAR	NAME OF THE STUDENT PLACED AND CONTACT DETAILS	PROGRAMME GRADUATED FROM	NAME OF THE EMPLOYER WITH CONTACT DETAILS	PAY PACKAGE AT APPOINTMENT
2024	P.Dharani	B.SC Bzc	Dsc-2024 SGT Telugu	
2024	Anusha	B.com	Police Constable	
2023	V.Sravani	MPCS	Agni veer (Indian Navy)	9.00 Lakh
2023	B.Laxmi Prasanna	MPCS	RRP S4E, Innovation Pvt Ltd.,	3.00 Lakh
2023	D.Navya	MPCS	RRF	2.40 Lakh
2023	M.Sowjanya	B.A.,	Magic Bus	1.80Lakh
2023	G.Joythi	B.A.,	Magic Bus	1.80 Lakh
2023	G.Jyothi	B.A.,	Glitz corp	1.56 Lakh
2022	A.Archana	MPCS	ICICI (SO)	2.00 Lakh
2021	D.Lavanya	MPCS	Narayana Edu. Institutions	2.00 Lakh
2020	T.Uamadevi	B.Com.,	Muthoot Fin	2.00 Lakh
2020	G.Swarna	B.Com.,	TATA Consultancy Service	4.00 Lakh



TELANGANA TRIBAL WELFARE RESIDENTIAL

DEGREE COLLEGE (GIRLS), KOTHAGUDEM

Bhadradri Kothagudem District, Telangana State - 507101



Hearty Congratulations To Placed Student's Placement Cell



P. Dharani
DSC 2024 SGT Telugu



V.Sravani
Navy Agniveer



D.Navya
R.R.F Employe



G. Joythi
Magic Bus Employe



Anusha
Police Constable



A.Archana
ICICI .S.O



M.soujanya
Magic Bus Employe



P.Sravani
Lect.TTWRIES

PROCEEDINGS OF THE DISTRICT EDUCATIONAL OFFICER
& MEMBER SECRETARY :: DSC-2024 BHADRADRI KOTHAGUDEM DISTRICT.
PRESENT: M.VENKATESWARA CHARY., M.A.,

Rc.No.3809/A5/DSC-2024/2024-LB.

Dated:15-10-2024

Sub: School Education Department – Teachers Recruitment – DSC-2024 – Provisional Selection to the post of SGT_Telugu – Appointment Orders – Issued – Regarding.



- Read: 1) G.O.Ms.No.12 SE.(Ser.II) Dept., dt.23.01.2009 as amended from time to time.
2) G.O.Ms.No.96, Finance (HRM-VII) Department, Dt.25.08.2023.
3) G.O.Ms.No.97, Finance (HRM-VII) Department, Dt.25.08.2023.
4) G.O.Ms.No.25, School Education(Ser.III) Department, Dt.05.09.2023.
5) G.O.Ms.No.26, Finance (HRM-VII) Department, Dt.26.02.2024.
6) G.O.Ms.No.27, Finance (HRM-VII) Department, Dt.26.02.2024.
7) G.O.Ms.No.1, School Education (Ser.III) Department, Dt.28.02.2024.
8) G.O.Ms.No.4, School Education (Ser.III) Department, Dt.28.02.2024.
9) G.O.Ms.No.3. School Education (Ser.II) Dept., Dt.28.02.2024.
10) Notification No.24/RC-1/TRT/DSC/2024, Dt.29.02.2024 issued by the Commissioner, School Education, Telangana, Hyderabad.
11) G.O.Ms.No.14, School Education(Ser.III) Department, Dt.12.06.2024.
12) The DSE Proc.Rc.No.20/RC-1/DSC/TRT/2023, Dt.30.09.2024.
13) Proc.Rc.No. 3809/A5/DSC-2024/2024-LB, Dated 09.10.2024 of the District Educational Officer, Bhadradi Kothagudem District.

-- @@@ --

In pursuance of the orders issued in the references 1st to 13th read above and under Rule 10 (a) of Telangana State and Subordinate Service Rules 1996, Sri/Smt./Kum. **PULLARI DHARANI** selected through DSC-2024 with Hall Ticket No **244952164820**, is hereby appointed as **SGT_Telugu** in the scale of pay **Rs. 31040 - 92050** as per Revised Pay Scales 2020 and joined duty on **10/10/2024**, now he/she is posted at **MPPS KASINAGARAM, DUMMUGUDEM MANDAL** subject to the following conditions:

- i) That his/her appointment is purely adhoc and can be terminated at any time without any notice and without assigning any reasons for such termination.
- ii) If the certificate furnished by the candidate in respect of qualifications, local area, caste, PHC, EWS etc., is/are found to be non-genuine, bogus, the selection/appointment will be cancelled in addition to initiating criminal case against the individual at any time.
- iii) Those candidates appointed under EWS reservation, "The appointment is provisional and is subject to the Income certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate".

- i) That he/she should join duty within a period of 15 days from the date of receipt of posting orders, failing which his/her appointment will be cancelled without any further notice.
- ii) That he/she should produce all original certificates issued by the competent authority and physical fitness certificate in the prescribed proforma issued by an authority not below the rank of Civil Surgeon before the Head Master /Mandal Educational Officer prior to his/her joining duty for verification. Any certificate (or) information furnished by the candidate found to be fake (or) fraudulent, the appointment gets terminated automatically without any notice.
- iii) His/her services will be regularized upon completion of probation period as per Telangana State and Subordinate Service Rules 1996.
- iv) His/her services are governed by the New Contributory Pension scheme rules prescribed in G.O.Ms.No.654 Finance Dt.22.09.2004 and G.O.Ms.No.655 Finance dt.22.09.2004 as amended from time to time.
- v) He/ She shall submit an undertaking that he/she shall abide by the conditions stipulated in the appointment order.
- vi) The Headmaster/Mandal Educational Officer concerned shall verify all certificates such as Caste, EWS, PHC, Date of Birth, Physical Fitness certificates, academic and professional qualification and photo of the candidate with reference to the Hall Ticket/Application submitted online by him / her with reference to Notification and as per G.O.Ms.No.25, School Education (Ser.III) Department, Dt.05.09.2023, G.O.Ms.No.1,School Education (Ser.III) Department, Dt.28.02.2024, G.O.Ms.No.4,School Education (Ser.III) Department, Dt.28.02.2024 and G.O.Ms.No.14,School Education(Ser.III) Department, Dt.12.06.2024 to the post he/she is appointed before admitting the candidate and if any discrepancy is noticed, it may be intimated to the District Educational Officer immediately.
- vii) The present appointment is subject to outcome of orders in various SLP's / Writ Appeal's/ Writ Petition's filed in the Hon'ble Supreme Court/ High Court pending on the present recruitment of DSC-2024.
- viii) The Head Master/ Mandal Educational Officer shall intimate the date of joining of the individual to the District Educational Officer as the case may be under proper acknowledgement.

Receipt of the orders should be acknowledged.

H.T. No. 244952164820

Rank : 151

MUG
District Educational Officer &
Secretary, DSC-2024
Bhadradi Kothagudem District

To
Sri/Smt./Kum. PULLARI DHARANI
Copy to the Mandal Educational Officer/ Head Master concerned. Copy forwarded to the
D.T.O./S.T.O. Concerned.
Copy to S.F.





06-Dec-2023

Agratas Academy pvt ltd
enrich your skills with us

Dear **Bandi. Laxmi Prasanna,**

We are pleased to extend an offer for you a **3 months** Internship position of Business Development Intern at **Agratas Academy Pvt Ltd**. We were impressed with your qualifications and enthusiasm for contributing to our team, and we believe that your skills and background will make a valuable addition to our organization.

Position: **Business Development Intern**
Start Date : **08-Dec-2023**
End Date : **07-Mar-2024**
Location: [**Beside Raidurg Metro Station**]

Stipend: **INR 15000 Per Month + INR 10000 as incentives** (Subject to statutory deductions)

Target: **100000 INR per month.**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Intern Offer Letter <acceptance@agratasacademy.com> and the documents as mentioned below to the within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **AGRATAS ACADEMY** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Agratas Academy, and will report on or before **December 8th 2023**.

SIGNATURE:
(Candidate's Signature)

DATE:



OFFER LETTER

Our Ref No: RRP/OL/23-24/0012

Date: 11th December 2023

Dear Miss Navya Dharavath

Mobile No: 6304997991

Congratulations & Welcome to RRP Family!

With reference to your application, and discussions you had with us and on the terms and conditions agreed by you for we are pleased to offer you employment on our company roll as per the below details:

CTC of Rs. 15,000/-per month-All inclusive-Rs. 1.80 LPA (Rs. One lakh Eighty Thousand Per Annum). Which will be upscale to Rs 20,000 per month based on the compatibility with respect to the working environment and project.

Designation: Internship Trainee

Department: Quality Control

You will be Reporting to Miss Apoorva Raut

Your probation period will be Six months.

You have to report to office at 9:30 am on Tuesday 2nd January, 2024 and your Office timings will be 9:30 am To 6:30 pm. (Sunday – Weekly off).

One Full Month attendance is compulsory for New Joinee to avail salary

On joining duty, same day you are required to submit the below documents to HR

Date: 03.10.2023

Ms. Guguloth Jyothi
D/o Surya

Dear Jyothi

Offer Cum Appointment Letter

We are pleased to appoint you in our organization as **operator with a monthly CTC of 13424/-** subject to the following terms and conditions:

1. Your contract will commence from 03.10.2023 during which you will render services to our client Cygni Energy Pvt Ltd at their premises subject to the terms and conditions of the engagement letter executed by you on 03.10.2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location Cygni Energy Pvt Ltd until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or GlitzCorp.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by GlitzCorp.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of GlitzCorp.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of GlitzCorp and the GlitzCorp Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by GlitzCorp for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with GlitzCorp will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with GlitzCorp nor do you become an employee of GlitzCorp. Upon expiry or termination of the Work Assignment, your employment with GlitzCorp shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and GlitzCorp shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold GlitzCorp or the Client harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and GlitzCorp shall be referred to a sole arbitrator appointed by GlitzCorp.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize GlitzCorp to make all salary payments required to be made to you by GlitzCorp including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

****This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.****

PAY STRUCTURE

Statutory Min Wage	11891
Basic(60% of St Min Wage)	7135
HRA	4756
Conv All	219
Total Gross	12110
Deductions from Worker salary	
PF @ 12% on Basic	856
ESI @ .75% on Basic + HRA	89
Total Deductions	945
Net Pay	11165
CTC	
Gross Wage	12110
PF @ 13% on Basic	927
ESI @ 3.25% on Basic + HRA	386
Total Statutory liability	1314
Cost to Company (CTC)	13424

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

REGD, OFFICE: PLOT NO: 112, SRI CHAKRA COLONY, THUKKUGUDA VILLAGE, MAHESHWARAM MANDEL,
RANGAREDDY DIST, TELANGANA STATE, PIN CODE - 501359. E-MAIL: GLITZCORPMGT@GMAIL.COM,
WWW.GLITCORP.IN



08-SEP-2023

Letter Of Appointment

To,
Ms. Swarna Guguloth
D/No 3-17d
Laxmipuram
Church
7207421805

Dear Ms. Swarna,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/2108302/HYD/Business Process Outsourcing Services/BTN dated 28-Aug-2023 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 08-SEP-2023.

Your Trainee ID is 2679222.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



PRIVATE AND CONFIDENTIAL

Reference No. - 1384466595

Applicant ID - 6068990

15-Apr-2023

Alavala Archana

Dear Alavala,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

A Archana



PRIVATE AND CONFIDENTIAL

Reference No. - 1384466595

Applicant ID - 6068990

15-Apr-2023

Alavala Archana

Dear Alavala,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in CLOG - ACCOUNT SERVICING at HYDERABAD - GACHIBOWLI_RO. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 19-Apr-2023.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

A. Archana

Reference No. - 1384466595

Alavala Archana

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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Tel.: (91-22) 2653 1414
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

A. Archana

Reference No. - 1384466595

Alavala Archana

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

:4:

Reference No. - 1384466595

Alavala Archana

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA
HR MANAGER

Digitally signed by G V SUNEETHA DEVI
Date: 2023.04.15 17:40:27 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.


Signature of Applicant

Reference No. - 1384466595

Alavala Archana

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 85,008/- (Rupees Eighty Five Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

:6:

Reference No. - 1384466595

Alavala Archana

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by G V SUNEETHA
DEVI
Date: 2023.04.15 17:40:28 +05:30
Reason: Offer Letter
Location: Mumbai


Signature of Applicant



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - b. Resignation accepted letter from current organisation
 - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

ICICI Bank Limited
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Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

A. Archna

Remuneration Details

Name: Alavala Archana

 Position: **Senior** Officer

Group: OPERATIONS GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	7,084	85,008
Superannuation Allowance **	1,200	14,400
Total	20,284	2,43,408
Retirals		
Retirals (PF, Gratuity) ***	2,466	29,592
Total Fixed	22,750	2,73,000
Performance Linked Retention Pay#	2,167	26,004
Total CTC	24,917	2,99,004

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Digitally signed by G V SUNEETHA DEVI

Date: 2023.04.15 17:40:29 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.



HYDERABAD - AMEERPET

Ref: 025-CDR/04537/22

Date: 22/08/2022

Miss. TEJAVATH UMADEVI(FF62113)
8-30
BURGAMPAHAD
KHAMMAM
507114

Sub: LETTER OF APPOINTMENT

With reference to your application dated **18/08/2022**, and subsequent interview you had with us, we are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP EXECUTIVE** with effect from **22/08/2022** on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs. **19,750.00 (Rupees Nineteen Thousand Seven Hundred Fifty Only)** per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re - employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your service with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall full fill the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organisation's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organisation, you agree that, you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non - banking finance companies or scheduled banks doing gold loan business) within 2 years of date of relief.
8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.


9. You will work in the Section / Department wherever you are placed and shall discharge the duties assigned to you from time to time to the utmost satisfaction of the organization. Salary will not accrue or become due or payable to you unless you have actually executed or carried out the work assigned to you by the Management. You shall also work extra time on normal working days and also on weekly / paid holidays whenever called upon to do so depending on exigencies of work of the organization.
10. Your services are liable to be transferred from one post to another, from one job to another, from one Department to another or to any of the organization's offices/branches or work place or sites or any sister concerns/ divisions any where in India whether existing or to be opened in future.
11. You shall not engage yourself directly or indirectly in any other business or employment while you are in the service of the company and you shall devote your whole time and best skill and efforts in the service of the company.
12. You shall do everything within your duties and take precaution to safeguard the organization's property and interests and to prevent any loss or damages to organization's property caused due to negligence, mishandling or non - performance during the course of your duties or otherwise.
13. If at any time it is found that you had at the time of appointment or thereafter given false information regarding your name, age, parentage, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, your employment in the organization will stand terminated from the day a communication in this regard is posted and delivered to you, without payment of any compensation or any benefits whatsoever.
14. You shall not take any papers, books, documents, computer software materials, or any other property of the organization out of the work place/ premises nor shall you in any way at any time disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, trade/ business secrets, or information relating to or of the organization or its business or otherwise, whether the same may be confided in you or become known to you in the course of your employment or otherwise, not only during your service but even after you cease to be in the service of the organisation. You shall be responsible for and shall take care of all books, computer software materials, documents or any other property/ies of the company generally and specifically entrusted to you.
15. In the event of your leaving the service of the company either by termination or your deciding to leave our employment of your own or by retirement or for any other reason, then you will be obliged to account for and return any property including cash if any in your custody or charge or due from you and all books and records of the company in your possession. Your failure to comply with the same shall give the right to the organization to withhold your salary, monetary benefits, dues and property apart from any other action which the organization shall deem fit to initiate against you in the matter.
16. You are required to submit the following documents and certificates in original at the time of your joining duties.
 - a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth.
 - b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on **22/08/2022** at **HYDERABAD - AMEERPET** after complying with the aforesaid conditions of employment.

We welcome you and hope our association will be long and mutually rewarding.

Yours faithfully,

for **MUTHOOT FINANCE LIMITED**



Deputy General Manager – Business Partner

Reg. Office: 2nd Floor, Muthoot Chambers, Opp. Saritha Theatre Complex, Banerji Road, Ernakulam - 682 018, Kerala, India
Phone: +91 484 239 6478/ 239 4712 Fax: +91 484 239 6506/ 239 7399

Corp. Office South: Plot No. 90, Kacharakanahalli, Kariyanapalya, St. Thomas Town Post, Lingarajapuram, Bangalore - 560 084, Karnataka, India
Phone: +91 080 2548 9950

mails@muthootgroup.com | www.muthootgroup.com | CIN: L65910KL1997PLC011300

The Muthoot Group - 20 Diversified Business Divisions

Financial Services | Wealth Management | Money Transfer | Foreign Exchange | Securities | Media | Vehicle & Asset Finance
Information Technology | Healthcare | Housing & Infrastructure | Education | Power Generation | Leisure & Hospitality
Vehicle Loan | Plantations & Estates | Precious Metals | Housing Finance | Overseas Operations | Personal Loan | Micro Finance

Muthoot Family - 800 years of Business Legacy



Date: 22-08-2022

Internship Completion Certificate

We are glad to certify that Mr./Ms. **TEJAVATH UMADEVI** has completed 6 months “**PATASHALLA**” Internship Program sponsored by **The Muthoot Group**.

The duration of the internship program was 6 Months starting from **15-02-2022 to 22-08-2022** in the HYDERABAD - AMEERPET branch of the **CYBERABAD** region.

During the Internship, **he/she** was trained under various sub-functions of The Muthoot Group, and we found **him/her** extremely inquisitive, sincere and result oriented.

We at The Muthoot Group value the associate and wish **him/her** all the best for future endeavours.

Yours Faithfully
For Muthoot Finance Limited
Deputy General Manager – Business Partner

Internship Acceptance Letter

Date: 15-02-2022

Dear Tejavath Umadevi,

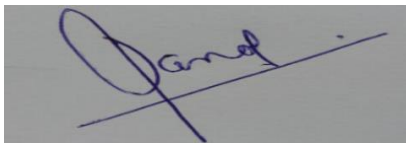
We are happy to accept your request letter and are hereby granting you the opportunity to be a part of **PATASHALA (Internship Program)**, sponsored by **The Muthoot Group** for **6 months**.

1. During your internship period, you will be placed for On-the-Job training with Muthoot Finance Limited for six (6) months in the **Hyderabad - Ameerpet** branch of the **Cyberabad** region.
2. During & for your training days, you are eligible for a stipend of Rs. 10,000/- per month (Ten Thousand Rupees Only) inclusive of medical insurance.
3. If you are absent from training without intimation/permission continuously for 3 days or more, you shall be deemed to have abandoned your Internship Program with the company with effect from the date of commencement of such absence.
4. If you desire to withdraw from your Internship program before completing 6 months, you shall give 15 days' notice to the Organization of your intention to do so.
5. You shall not engage yourself directly or indirectly in any other business or employment while you are in the internship program of the company, and you shall devote your whole time, best skill and efforts to the training program.
6. During the training period, you must abide by the rules & policies of the company.
7. The training will be for 6 days a week and the training time will be during office hours 9.30 AM to 6.00 PM
8. During the training period, trainees shall not be entitled to any paid stipend leaves but shall be eligible for Holiday's declared by Muthoot Finance limited
9. Internship completion letter will be issued only on satisfactory completion of 6 months of training and without any Interruptions, Irregularity, Disciplinary action, etc.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed, signifying your acceptance and report to training 15-02-2022 after complying with the aforesaid conditions of the training program.

We welcome you to the PATASHALA Internship program.

Yours Faithfully
For Muthoot Finance Limited
Deputy General Manager – Business Partner



Acceptance

I have read the terms and conditions of the PATASHALA Internship Program and confirm my acceptance of the same.

Name of the Intern:

Signature and Date:



06-Dec-2023

Agratas Academy pvt ltd
enrich your skills with us

Dear **Bandi. Laxmi Prasanna,**

We are pleased to extend an offer for you a **3 months** Internship position of Business Development Intern at **Agratas Academy Pvt Ltd**. We were impressed with your qualifications and enthusiasm for contributing to our team, and we believe that your skills and background will make a valuable addition to our organization.

Position: **Business Development Intern**
Start Date : **08-Dec-2023**
End Date : **07-Mar-2024**
Location: [**Beside Raidurg Metro Station**]

Stipend: **INR 15000 Per Month + INR 10000 as incentives** (Subject to statutory deductions)

Target: **100000 INR per month.**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Intern Offer Letter <acceptance@agratasacademy.com> and the documents as mentioned below to the within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **AGRATAS ACADEMY** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Agratas Academy, and will report on or before **December 8th 2023**.

SIGNATURE:
(Candidate's Signature)

DATE:



It is very happy to inform you that our student



**V.Sravani -3MPCS-ST(K)
got selected for**

**POST: AgniVeer Navy
-SSR
-MR**



**Thank you
Regards
Principal**

OFFER LETTER

Our Ref No: RRP/OL/23-24/0012

Date: 11th December 2023

Dear Miss Navya Dharavath
Mobile No: 6304997991

Congratulations & Welcome to RRP Family!

With reference to your application, and discussions you had with us and on the terms and conditions agreed by you for we are pleased to offer you employment on our company roll as per the below details:

CTC of Rs. 15,000/-per month-All inclusive-Rs. 1.80 LPA (Rs. One lakh Eighty Thousand Per Annum). Which will be upscale to Rs 20,000 per month based on the compatibility with respect to the working environment and project.

Designation: Internship Trainee

Department: Quality Control

You will be Reporting to Miss Apoorva Raut

Your probation period will be Six months.

You have to report to office at 9:30 am on Tuesday 2nd January, 2024 and your Office timings will be 9:30 am To 6:30 pm. (Sunday – Weekly off).

One Full Month attendance is compulsory for New Joinee to avail salary

On joining duty, same day you are required to submit the below documents to HR D.

STATE STREET.



Certificate

M. Sujanya.

has successfully completed Magic Bus- State Street's Connect with Work programme

from _____

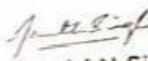


THE PROGRAMME COVERED THE FOLLOWING COMPONENTS

Managing Self at Work through Communication (non-verbal communication, listening skills, building confidence), Adaptability & Creativity (being adaptable, applying creativity), Critical Thinking, Collaboration (team dynamics, conflict management), Workplace Ethics & Behaviour

Preparing Self by strengthening Socio-emotional Skills (managing self, respecting others, resilience), Introduction to Digital Skills (use of productivity tools available on mobiles, online apps, net-banking, different websites such as job portals and professional networking sites, internet ethics), Preparing for Interview (making a first impression, resume preparation, interview skills to attend interviews both offline and online)


Jayant Rastogi
Global Chief Executive Officer


Aarthi N Singh
Regional Director - Livelihood,
South & East

Date: 03.10.2023

Ms. Guguloth Jyothi
D/o Surya

Dear Jyothi

Offer Cum Appointment Letter

We are pleased to appoint you in our organization as **operator with a monthly CTC of 13424/-** subject to the following terms and conditions:

1. Your contract will commence from 03.10.2023 during which you will render services to our client Cygni Energy Pvt Ltd at their premises subject to the terms and conditions of the engagement letter executed by you on 03.10.2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location Cygni Energy Pvt Ltd until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or GlitzCorp.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by GlitzCorp.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of GlitzCorp.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of GlitzCorp and the GlitzCorp Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by GlitzCorp for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with GlitzCorp will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with GlitzCorp nor do you become an employee of GlitzCorp. Upon expiry or termination of the Work Assignment, your employment with GlitzCorp shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and GlitzCorp shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold GlitzCorp or the Client harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and GlitzCorp shall be referred to a sole arbitrator appointed by GlitzCorp.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize GlitzCorp to make all salary payments required to be made to you by GlitzCorp including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

****This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.****

PAY STRUCTURE

Statutory Min Wage	11891
Basic(60% of St Min Wage)	7135
HRA	4756
Conv All	219
Total Gross	12110
Deductions from Worker salary	
PF @ 12% on Basic	856
ESI @ .75% on Basic + HRA	89
Total Deductions	945
Net Pay	11165
CTC	
Gross Wage	12110
PF @ 13% on Basic	927
ESI @ 3.25% on Basic + HRA	386
Total Statutory liability	1314
Cost to Company (CTC)	13424

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REGD, OFFICE: PLOT NO: 112, SRI CHAKRA COLONY, THUKKUGUDA VILLAGE, MAHESHWARAM MANDEL,
RANGAREDDY DIST, TELANGANA STATE, PIN CODE - 501359. E-MAIL: GLITZCORPMGT@GMAIL.COM,
WWW.GLITCORP.IN



NARAYANA
EDUCATIONAL INSTITUTIONS



Hello,

DABBA LAVANYA

Employee ID: 572900494

Academic Trainee | Maths | HYD-KLG-BASARA-NJC-NSPIRA-C



The Muthoot Group



TEJAVATH UMADEVI
JUNIOR RELATIONSHIP EXECUTIVE

Emp. Code : FF62113

Branch : HYDERABAD - AMEERPET

Region : CYBERABAD


Authorised Signatory

Muthoot Family - 800 years of Business Legacy



TATA CONSULTANCY SERVICES



**SWARNA
GUGULOTH**

Card No 476239
Associate No 2679222

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India